



Date: 04th July 2021

Shiv Om Gupta

Dear Shiv Om Gupta,

Congratulations and welcome to Syscom Softech.

Pursuant to your application and the discussions we had with you, we are very happy to offer you a position at Syscom Softech here after referred to as "Syscom Softech".

You will be designated as " Trainee-Software Engineer" Your total compensation will be Rs. 4,00,000/- per annum.

The offer letter will be valid till 7th July 2021, which is your joining date as well. You can join us on or before 5th July 2021. This offer letter automatically ceases to be valid and will stand automatically withdrawn by Syscom Softech, unless extended in writing.

Your initial posting will be at New Delhi. However, your services are transferable to any other place or office of the company or to any subsidiary or associate company. Such transfer/deputation will be in accordance with the company's rules.

We expect that you will not engage in or do any other business or render any professional services on a full time or part time basis during the course of your employment with us.

We expect you to keep your work strictly confidential and not divulge or disclose to any outsider either during your employment or after, any information related to the company, its employees or associates. We expect that you will not act in any manner, which may tend to be prejudicial or detrimental to the reputation of the company and its associates.

Please return the signed duplicate of this letter mentioning the date of joining as token of acceptance of the offer letter.

We expect you will strictly follow all the information security policies and procedure of Syscom Softech. On the date of Joining you will be signing the form of NDA as an acceptance of them. We look forward to you joining our team. If you wish to discuss any detail of this offer, please feel free to contact us.

Sincerely,

For Syscom Softech

Best Regards,

Murali Gomatam
President

Director Corporate Affairs
Invertis University
Bareilly